



BY APPOINTMENT TO  
HER MAJESTY THE QUEEN  
SUPPLIER OF CAR CARE PRODUCTS  
AUTOGLYM LETCHWORTH (REGD)



BY APPOINTMENT TO  
EARL THE PRINCE OF WALES  
SUPPLIER OF CAR CARE PRODUCTS  
AUTOGLYM LETCHWORTH (REGD)

Reflecting the best of **British**



## ZERO HARM POLICY OF AUTOGLYM

Autoglym is committed to providing the highest standards of Health & Safety for all its employees, visitors and customers. We firmly believe that these high standards are essential for our business to be successful. We will set clear objectives to help us realise the Autoglym Zero Harm vision, and to ensure continuous improvement in our Health & Safety performance.

It is the policy of Autoglym to provide safe & healthy working conditions for all employees and visitors and to enlist the active support of employees in achieving those conditions so far as is reasonably practicable.

The objectives of the policy are:

- To promote standards of health, safety and welfare that comply with or exceed the provisions and requirements of the Health & Safety at Work Act 1974, and all other statutory provisions and approved codes of practice,
- To implement the ALTRO Group Zero Harm Policies and best practice,
- To provide and maintain safe and health workplaces and working environments, safe systems and methods of work and protect employees and others who may be affected by work operations by eliminating hazards where possible, or by reducing risk,
- To provide employees with the information, training, support and supervision that they need to work safely and efficiently and to develop safety awareness,
- To define and communicate all individual responsibilities for Health & Safety matters,
- To engage, consult and encourage participation with Occupational Health & Safety across all levels of the organisation,
- To provide sufficient resources for the proactive management of Health & Safety,
- To set, monitor and review safety objectives striving for continuous improvement
- To create a culture where Health and Safety is seen as a positive influence that is adopted by all employees

The policy will be subject to an annual review and any necessary revision. The policy is approved by the undersigned and is supported by all levels of management at Autoglym.

Signed  ...  
P Caller - CEO

Date 10<sup>th</sup> April 2024

